

**Law No. (10) of 2021**  
**Amending Law No. (8) of 2013**  
**Concerning**  
**Human Resources Management of**  
**Directors General in the Government of Dubai<sup>1</sup>**

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**We, Mohammed bin Rashid Al Maktoum, Ruler of Dubai,**

After perusal of:

Federal Law No. (7) of 1999 Issuing the Pensions and Social Security Law and its amendments;  
and

Law No. (8) of 2013 Concerning Human Resource Management of Directors General in the Government of Dubai,

**Do hereby issue this Law.**

**Superseded Article**  
**Article (1)**

Article (6) of the above-mentioned Law No. (8) of 2013 is hereby superseded by the following:

**Enrolment in Retirement Scheme**  
**Article (6)**

- a. The Government will be responsible for enrolling Directors General holding the UAE nationality in the retirement scheme adopted by the Government. The Pensionable Salary will be the Total Salary of the Director General comprising the following:
1. a Basic Salary equal to fifty percent (50%) of the Total Salary; and
  2. a General Allowance equal to fifty percent (50%) of the Total Salary comprising:
    - a. a cost of living allowance;
    - b. a social allowance for children;

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*<sup>1</sup>Every effort has been made to produce an accurate and complete English version of this legislation. However, for the purpose of its interpretation and application, reference must be made to the original Arabic text. In case of conflict, the Arabic text will prevail.*

- c. a social allowance for UAE nationals; and
  - d. a housing allowance.
- b. The Pensionable Salary will be calculated in accordance with the provisions of paragraph (a) of this Article as of 1 July 2013.

**Commencement and Publication**  
**Article (2)**

This Law comes into force on the day on which it is issued, and will be published in the Official Gazette.

**Mohammed bin Rashid Al Maktoum**  
**Ruler of Dubai**

Issued in Dubai on 27 April 2021  
Corresponding to 15 Ramadan 1442 A.H.